



# California

## Registered Veterinary Technicians Association

*Advancing RVT Professionals through Education, Science and Legislation*

*"Leaders are made, they are not born.*

*They are made by hard effort, which is the price which all of us must pay to achieve any goal that is worthwhile."*

*—Vince Lombardi*

The role of the CaRVTA Mentor Committee is to provide a distinctive Mentor Program which builds on and enhances growth as a California RVT student or newly licensed RVT. The aim of the Mentor Program is to help prepare RVT students and newly licensed RVTs who are committed to a process of life-long learning pursue a career in the veterinary field.

Mentoring is a form of personal development between two people, where an experienced person facilitates the development of the second, less-experienced person, by sharing known resources, expertise, values, skills, perspectives, attitudes and proficiencies. The learner, or mentee, is able to build skills and knowledge, while working towards reaching their individualized developmental goals. Conversely, for the mentor, this opportunity provides further opportunity to strengthen his or her own personal skills and knowledge areas, and become a better leader.

The CaRVTA Mentor Committee has provided the following resources for informational purposes only, for mentors and mentees to further understand the mentor relationship:

- [Mentoring: Using Your Knowledge and Experience to Help Others](#)
- [Mentoring: Leadership](#)
- [Mentoring: A Mutually Beneficial Partnership](#)
- Aston University Professional Mentoring Scheme ([video](#))
- Tips for a Successful Mentoring Relationship ([video](#))
- Mentoring Skills, Why Mentoring? ([video](#))
- Mentoring Skills, What is Mentoring? ([video](#))
- Mentoring Skills, Building the Relationship ([video](#))
- Mentoring Skills, Qualities and Skills of a Mentor ([video](#))
- Mentoring Skills, Goal Setting ([video](#))
- Mentoring Skills, How Do People Achieve Results ([video](#))
- Mentoring Skills, The Art of Questions ([video](#))
- Mentoring Skills, Giving Feedback ([video](#))

Besides a minimal application fee, your only investment is your time and thought.

CaRVTA provides each participant with:

- Our "Mentor Program Handbook," (a \$19.95 value). Written by former CaRVTA President and HR consultant Pamela Maurer, RVT, MBA, MSc, along with the Mentor Committee, the Handbook offers the checklists, goal-setting forms, personal development plans, and mentorship development material you need to make your involvement in the program a success.
- Special Program Events for Program participants and alumni at CaRVTA-sponsored conferences.
- An opportunity to expand your professional network.

For more information or for questions regarding Program Membership, contact the Mentor Program at: [mentoring@carvta.org](mailto:mentoring@carvta.org) - [Apply for Mentorship](#)

[Reason to be a Mentor or a Mentee.](#)

[Download a Mentor Program Brochure](#)